

February 10, 2023

Company name: YAMAZEN CORPORATION

Representative: Yuji NAGAO, President, CEO

(Code No. 8051; The Prime Market of Tokyo Stock Exchange)

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Notice Regarding the Establishment of Sustainability Management Meeting

YAMAZEN CORPORATION (the “Company”) hereby announces that the Company has resolved, at the meeting of the Board of Directors held on February 10, 2023, to establish the “Sustainability Management Meeting” as follows.

1. Purpose of establishing the Sustainability Management Meeting

Our group’s basic policy for sustainability is as follows: “As a member of society and an organization that conducts its business activities in many regions around the world, our group seeks to be a company that is widely trusted and supported by society, and of which society has high expectations, and which in turn helps realize a sustainable society. Recognizing that its business activities affect the environment and society, our group shall contribute to solving social issues through its business activities based on its management philosophy, and aim to realize both a sustainable society and the sustainable growth of our group.”

Based on this basic policy, the Company has decided to establish the Sustainability Management Meeting for the purpose of further strengthening initiatives for priority issues (materiality) regarding sustainability at the management level through its economic activities as well as its business activities.

2. Role of the Sustainability Management Meeting

The Sustainability Management Meeting will evaluate various risks and opportunities related to our group’s priority issues (materiality), formulate action plans, verify initiatives of each business department across our group, deliberate on matters concerning approval and information disclosure, and regularly report the results to the Board of Directors.

3. Structure of the Sustainability Management Meeting

The Sustainability Management Meeting will be chaired by the President & CEO and its members are composed of Representative Director and executive officers. Furthermore, the Sustainability Management Meeting will cooperate with related committees and business departments, establishing working groups and the like as necessary, with the aim of building a structure in which our group as a whole can engage in promoting activities for sustainability.

4. Date of establishment

April 1, 2023