

Nov 10, 2021

Company name: YAMAZEN CORPORATION  
Representative: Yuji NAGAO, President, CEO  
(Code No. 8051; The first section of Tokyo Stock Exchange)  
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## Notice Concerning Establishment of Nominating and Remuneration Committee

YAMAZEN CORPORATION (the “Company”) hereby announces the decision made at the Board of Directors meeting held on November 10, 2021 to establish a Nominating and Remuneration Committee (the “Committee”) as described below.

### NOTE

#### 1. Purpose of Establishment of the Committee

The Company decided to establish the Committee as an optional advisory committee under the Board of Directors to further strengthen independence and objectivity in the Board of Directors and provide accountability in regard to nominating Directors and other officers and deciding their remuneration.

#### 2. Role and Authority of the Committee

The Nominating and Remuneration Committee shall deliberate matters in regard to nominating Directors and other officers and deciding their remuneration in response to being consulted by Directors, etc., and it shall provide a report to the Board of Directors.

#### 3. Composition of the Committee

The Committee shall be composed of at least three Directors appointed by a resolution of the Board of Directors, and a majority of the Committee members shall be independent outside Directors. The chairperson of the Committee shall be appointed by a resolution of the Committee from the Committee members who are independent outside Directors.

#### 4. Date of Establishment

November 10, 2021

END